

Radford University Bachelor of Science in Healthcare Administration

TRANSFER GUIDE

Catalog Years: 2025-2026

Associate Transfer Degree Plan in Public Health

COURSE REQUIREMENTS

Complete at VCCS				Complete at Radford University		
BACHELOR'S DEGREE REQUIREMENT	SATISFIED BY			BACHELOR'S DEGREE REQUIREMENT		
Course	Credits	CC Course	Notes	Course	Credits	Notes
UNIV 100	1-2	SDV 100 College Success Skills or 101 Orientation		HADM 120: Introduction to Healthcare Professions	3	
ENGL 111: Principles of College Composition	3	ENG 111 College Comp I		HADM 300: US Healthcare Systems	3	
ENGL 112: Critical Reading and Writing in the Digital Age	3	ENG 112 College Comp II or ENG 113 Tech Prof Writing	Recommend completing ENG 112	HADM 305: Healthcare Management	3	
Gen Ed requirement	3	Any UCGS Art, Humanities, or Literature	These two courses must come from two different disciplines.	HADM 325: Health Information Systems	3	
PHIL 112: Ethics and Society	3	Any UCGS Art, Humanities, or Literature	Recommend completing PHI 220	HSCI 300: Foundations in Healthcare Research	3	
PSYC 121: Introductory Psychology	3	PSY 200 Introduction to Psychology		PBHL 415: Population Health Management	3	
Gen Ed requirement	3	Any UCGS History		HADM 332: Healthcare Human Resources	3	
BIOL 105: Biology for Health Science	4	BIO 101 Introduction to Biology		HADM 370: Post-Acute Care Management	3	
STAT 200: Introduction to Statistics	3-5	Any UCGS Math course	Recommend completing MTH 245	HADM 380: Healthcare Economics & Policy	3	
SOCY 110: Introduction to Sociology	3-4	Any UCGS transfer course	Recommend completing SOC 200	PBHL 370: Fundamentals of Epidemiology	3	
BIOL 1REA: Science requirement	3-4	Any UCGS transfer course	Recommend completing BIO 102	HSCI 325: Professional Communication in Health Sciences	3	

Gen Ed requirement	3	HLT 228 Intro to Public Health		HADM 422: Healthcare Ethics and Law	3	
NUTR 214: Intro to Nutrition	3	HLT 230 Principles of Nutrition		HADM 430: Managerial Communications	3	
HLTH 215: Medical Terminology	At least 9	<p>Clinic Focus: BIO 102 General Biology II BIO 206 Cell Biology BIO 141 & 142 Human Anatomy & Physiology I and II BIO 150 Microbiology for Health Science BIO 205 General Microbiology HLT 143 Medical Terminology BIO 256 General Genetics MTH 263 Calculus I</p>	Recommend completing HLT 143			
HLTH 111: Personal Health		<p>Social Science Focus: ECO 202 Principles of Microeconomics HLT 241 Global Health Perspectives HLT 110 Personal and Community Health PHI 227 Bio-Medical Ethics</p>	Recommend completing HLT 110	HADM 445: Healthcare Financial Management	3	
Gen Ed requirement		<p>PSY 230 Developmental Psychology SOC 200 Introduction to Sociology SOC 226 Human Sexuality ECO 202 Principles of Microeconomics HLT 241 Global Health Perspectives HLT 110 Personal and Community Health</p>				

		PHI 227 Bio-Medical Ethics PSY 230 Developmental Psychology SOC 200 Introduction to Sociology SOC 226 Human Sexuality				
MATH 100: Quantitative Reasoning Gen Ed requirement	9-15	Additional community college-specific transfer courses required for completion of associate degree (e.g. ITE); World language through 201 or 202 level; additional 4Y major or college requirements; Math prerequisites [MTH 154, MTH 161, MTH 162, MTH 167]; additional courses from major courses listed above; additional transfer electives	Recommend completing MTH 154	PBHL 450: Global Health Issues	3	
		Additional transfer electives, if needed to meet 60 credits		HADM 412: Healthcare Quality Improvement	3	
				HADM 460: Healthcare Operations Management	3	
				HADM 475: Strategic Management and Marketing	3	
				HADM 480: Organizational	3	

				Development & Leadership		
				Culminating Experience: (choose one track) HADM 449/HADM 450- Healthcare Administration Seminar/ Internship (OR)	3/3	The culminating experience is part of an experiential learning series. Students take the first course in one semester and the final course the following semester. The seminar is a class. The internship is 120 hours at the location.
				Culminating Experience: (Choose one track) HADM 489/HADM 490- Medical Practice Management Seminar/ Internship (OR)	3/3	The culminating experience is part of an experiential learning series. Students take the first course in one semester and the final course the following semester. The seminar is a class. The internship is 120 hours at the location.
				Culminating Experience: (Choose one track) HADM 492/HADM 493- Long Term Care Internship (OR)	4/4	The culminating experience is part of an experiential learning series. Students take the first course in one semester and the final course the following semester. Each class is a 200 hour internship at the location for a total of 400 hours.
				Culminating Experience: (Choose one track) HADM 449/HADM 489- Professional Seminar Track	3/3	The culminating experience is part of an experiential learning series. Students take the first course in one semester and the final course the following semester. Each seminar is a class and there is no onsite internship.
CREDITS PRE-TRANSFER: 60-63				CREDITS POST-TRANSFER: 63-65		

TRANSFER GUIDANCE

Guaranteed Admission Agreement

By meeting the following criteria, students who complete the prescribed curriculum and meet the criteria are guaranteed admission into Radford University and directly into Healthcare Administration.

- Earn a transfer associate degree
- Earn a minimum of 2.8 GPA for the associate degree
- Good academic standing a current institution

Please visit the [TransferVirginia.org](https://www.transfervirginia.org) portal to find course requirements for different majors and Transfer Guides that outline course requirements for specific majors.

IMPORTANT LINKS & DATES:

- **University Transfer Center:** <https://admissions.radford.edu>
- **Admission Application:** By March 1 for priority fall admission and November 1 for priority spring admission at <https://www.radford.edu/admissions/apply/index.html>
- **Financial Aid:** <https://www.radford.edu/fin-aid> , FAFSA priority deadline March 1.
- **FAFSA - Free Application for Federal Student Aid:** <https://studentaid.gov>

WHAT SHOULD I CONSIDER WHEN SELECTING COURSES?

- Create a schedule for all required courses, pay attention to prerequisites and when courses are offered, complete your first math and English courses in your first year. For help, see Transfer Steps and Resource Center at www.TransferVirginia.org
- Connect with an advisor at your community college and an admissions counselor at Radford University within your first year. College Connect available in your account of www.TransferVirginia.org

IS THIS DEGREE RIGHT FOR ME?

- The Bachelor of Science (B.S.) in Healthcare Administration is an interdisciplinary degree that prepares you to lead organizations as ethical and competent managers who are capable of facilitating change in the healthcare setting.
- If you want to make a difference in the business side of healthcare, this is the degree for you!

- B.S. in Healthcare Administration courses require students to engage with faculty and peers through multiple synchronous Zoom sessions each semester.
- You will engage in a real-world culminating learning experience. The program offers every student an opportunity to apply acquired knowledge and skills through the completion of an internship or professional seminar. You will partner with a health organization in your community to complete either a track in: Healthcare Administration, Medical practice Management, Long Term Care or Professional Seminar.
- Students will have access to a professional career coach to assist with resume writing, interviewing techniques, and employment searching.
- The B.S. in Healthcare Administration program at Radford University is a member of The Association of University Programs in Health Administration (AUPHA).
- Students and alumni are actively involved in community service, outreach activities, and special events, including the Virginia Medical Reserve Corps, The American Red Cross, Hands-on-Healthcare, Special Olympics Healthy Athletes, National Health Education Week, and National Healthcare Administration Week.
- Students are encouraged to attend professional conferences, trainings, and virtual webinars, including the Series on Healthcare Administration and Healthcare Leadership.

WHAT IS THE IMPACT ON MY DEGREE OF WORK I HAVE ALREADY COMPLETED?

- **Associate Transfer Degree Completion:** The completion of the transfer-oriented degree program will satisfy the REAL Curriculum (lower division/general education) requirements. Students will need to complete all other University, college, and departmental requirements in order to obtain the baccalaureate degree from RU.
- **Dual Enrollment – Completion of Associate Degree in HS:** Students completing the associate degree in high school should apply using the freshman application. If admitted, the student will receive the benefits associated with the transferable associate degree (as noted prior).
- **Credit for Prior Learning:** AP, IB, and CLEP are evaluated for credits (based on receipt and evaluation of official scores).
- **Catalog Year:** Students will be subject to the catalog in effect at the time of enrollment at RU unless otherwise requested.

IS THIS COLLEGE RIGHT FOR ME?

- Main campus is located in the city of Radford and our Radford University Carilion campus is located in Roanoke. RU is well-known for strong faculty/student bonds, vibrant student life and a commitment to student support.
- Situated in the stunning landscape of southwest Virginia, there are plenty of nearby opportunities to explore the outdoors.
- With 70+ bachelor's degree programs across a variety of disciplines, the classes at Radford are hands-on in state-of-the-art facilities or offered in an engaging online environment. Programs are designed to help you prepare for your chosen career path.
- Transfer students have the option of choosing to live on-campus or off-campus within the local area.
- Over 80% of students receive some form of financial aid.
- 16 Division 1 teams and 200+ student organizations.
- Learn more about our college at [Home](#) | [Transfer Virginia](#).

DID YOU KNOW THAT...

- The field of Healthcare Administration leads and serves the people and the communities where they live, learn, work, and play.
- Healthcare Administration professionals are in high demand. Healthcare Administration is one of the fastest-growing undergraduate degrees in the United States, with a 16-21% faster than average expected employment growth by 2026, according to the Bureau of Labor Statistics (BLS).

WHAT CAN I DO WITH THIS DEGREE?

- Take a look at jobs that a Healthcare Administration Degree can offer with [101+Careers in Healthcare Administration](#).
- Many graduates find successful employment as Healthcare Managers, leaders in pharmaceuticals, insurance, hospital, post-acute care settings, government, community/non-profit organizations, schools, and corporate settings.
- Explore possible careers, salaries, and job outlook at [www.TransferVirginia.org](#)

PROGRAM SUCCESSES & HIGHLIGHTS

- You will learn to grow and support employees while helping drive the organization's mission and vision. You will learn about all of the various ways healthcare professionals serve our hospitals, communities and patients.
- This degree will prepare you to enter the Healthcare Administration workforce and/or graduate programs in Healthcare Administration, management and leadership roles in a healthcare field or other health-related fields.
- In this program, you will have personalized instruction and faculty advising. Your program offers small class sizes that enhance relationships.
- The B.S. in Healthcare Administration degree is transfer-friendly. The 2+2 plan has 60 credits eligible for transfer from the Virginia Community College System.

WHAT ARE MY CHANCES FOR GETTING ACCEPTED?

- Of students who apply, about 80% of the entering transfer class comes from the Virginia Community College System
- Learn more about applying at [www.TransferVirginia.org](#)

DO MORE WITH YOUR DEGREE!

- After completion of your degree, continue on with specialized examinations in your field of interest or advance your degree with a masters.
- Continue your education at Radford University by pursuing a [Master of Healthcare Administration](#) or [M.S. Health Sciences](#) degree.

OTHER THAN CLASSES, ARE THERE OTHER PROGRAM REQUIREMENTS?

- The B.S. in Healthcare Administration requires students to complete their Plan of Study with a minimum cumulative 2.0 GPA. All program-specific and minor courses require a minimum letter grade of "C" or higher.
- All students are required to complete a culminating learning experience through one of the specialized tracks offered. Internships range from 120 to 400 hours depending on the chosen track. Students with prior healthcare experience may choose the professional seminar track with no internship requirements.